



Sacred Space Phase 2 Update for June 9, 2019 Congregation Meeting

May 15, 2019

Dear Redeemer Member:

As indicated in our last communication and as explained by Pastor Randy in his April video, the Leadership Team has updated the proposed Sacred Space Phase II project for our June 9, 2019 Congregation Meeting. Over the last 90 days, we have refined the overall design for Phase II, worked with architects and contractors to reduce the estimated cost, and created a balanced financial plan based upon expected campaign gifts, existing congregational savings and sources for long-term financing.

At the June 9th meeting we will vote on proceeding with this revised Phase II project. The Leadership Team and the Board of Elders have approved Phase II and we are very pleased to recommend that the congregation approve Phase II. Sacred Space Phase II has been carefully and prudently planned to provide the urgent enhancements that are needed to our sanctuary and facility in order to continue the outreach and effectiveness of our many ministries. Many members of the congregation have been involved in this planning and we appreciate their thoughtful and dedicated work.

The specific details of the revised Phase II can be found on the Redeemer website at <http://www.redeemberirmingham.org/sacred-space-phase-2/> and on the Phase II display in the Town Square at church. This includes updated architect drawings, an updated vision statement and responses to the feedback received from the January Congregation Assessment. The primary updates to Phase II are as follows:

- (i) Elimination of proposed additional build-out of the office wing. It is now proposed that the office wing be reconfigured to more efficiently utilize existing space for the Pastors, professional and office staff. This calls for reconfiguring existing lower level space to create two counseling rooms and a new, larger Christian Education office.
- (ii) Reduction in overall estimated cost from \$8.6 million to \$7.1 million without compromising the worship and ministry impact. This was accomplished by eliminating the build-out of new offices and meeting room space.
- (iii) Confirmation of at least \$1.4 million of currently available gifts and savings within the congregation's current assets that can be used for Phase II without impacting our congregation budget or ongoing ministries. This still leaves \$1.1 million in available reserves for future ministry work.

(iv) Confirmation of the availability of long-term financing on acceptable terms within prudent future congregation budgets for the balance of funding not covered by the capital campaign and existing gifts and savings.

Based on these refinements and the January Congregation Assessment, which estimated our collective giving potential to be around \$4 million, we believe we have confirmed the availability of the financial resources needed to carry out Phase II. If approved by the congregation, the capital campaign would begin in September with a pledge commitment weekend in late October.

Should you have any questions, please reach out to any of us on Leadership Team or Elders.

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Tony Kurnat (Vice President)
Deb Vanderhoef (Treasurer)
Pam Lucas (Secretary)
Aaron Olds
Toby Buechner
Cliff Clark
Jim Greenwalt
Ray Hacker
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Board of Elders

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